



## Enkhjargal Makhbal

Joint Partner of the Branch Office

**Offices** Ulaanbaatar

**Phone**

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**Language** 蒙古语、英语

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### Practices

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#### **Educational :**

2002: 41 Secondary School of General Education, Ulaanbaatar, Mongolia

2007 : Police Academy, Bachelor of Laws

2010 : National University of Mongolia-School of Law, Bachelor of Laws

2023 : Defense Services Staff College of India, management and public relations

#### **Professional work expereince:**

2012-2015

Head of Human Resources and Control Department of Jigur Grand Group

2015-2018

Lawyer and advocate

2018-2019

Head of legal department of "Milko"; LLC

2018-2023

Founder and partner attorney of FBLC law firm

2023

“ Finding and Communicating the story in the data ” conducted during the APRC 2023 Conference

“ New Product development /NPD/- Innovation Models-Cases ” conducted during the APRC 2023 Conference  
2018

Friedrich Ebert Foundation of the Federal Republic of Germany "Application of Trade Union Rights, Labor and Social  
Protection Legislation" for volunteer lawyers of the Mongolian Trade Union Federation.

2023

CEO of DHH law Mongolia LLC

**Professional skills:**

Specializes in criminal law, civil law, administrative law, and labor law.

**Research papers:**

Research on the implementation of ethical norms of civil servants – 2020

Gender Equality Law Impact Study - 2020

Government Transparency and Small and Medium Producers Guide book - 2016

Compliance with all Labor Relations Regulations of Arjanchiv lan Spa LLC - 2022

Code of Conduct for Insurance Employees and Working Procedures of Ethics

Committee of Ulaanbaatar City Insurance LLP - 2021

**Honors :**

Lawyer ’ s Glory; gold medal of the Mongolian Bar Association – 2017

The highest award of the Mongolian Bar Association, the title of Leader Advocate - 2019

The title of Leader Youth of the Mongolian Youth Association – 2021

Awarded with the Juukh bichig of the Ministry of Justice and Internal Affairs - 2022